

Alcohol testing and penalty practices in Suurteollisuuspuisto

1 Intoxicants: Testing and penalty practices in Suurteollisuuspuisto

Suurteollisuuspuisto has a zero-tolerance policy for intoxicating substances. Alcohol tests are organised regularly for people in the plant area to ensure and improve occupational safety. These tests are performed by the plant security guards according to an established plan and in cases where there is a reason to suspect that a person is under the influence of alcohol in the plant area. This does not apply to events that are approved by the CEOs or similar persons of the companies operating in the plant area and are organised in the company's premises next to the plant area. Alcohol testing is performed at the pedestrian and vehicle gates leading to the plant area and at the entrance doors of buildings outside the plant area. The companies operating in the Suurteollisuuspuisto area can also direct their personnel to alcohol tests to the Suurteollisuuspuisto occupational health centre or the main gate based on their internal guidelines.

Penalty instructions

A person is prohibited from entering the plant area if the person refuses to take a breathalyser test, leaves the area to avoid taking the test or if the test result is positive.

Information on the refusal or positive test result is communicated to the person's supervisor and work supervisor and the safety officer of Norilsk Nickel Harjavalta Oy and Boliden Harjavalta Oy. A positive test result must be confirmed with another breathalyser. The breathalysers are calibrated regularly according to the manufacturer's instructions.

Penalty recommendations for the companies operating in the area

Confirmed breathalyser test result – Duration of the revocation of access rights: 0.00 to 0.05 per mille – Allowed to enter the area only when the result is 0.0 0.05 to 0.50 per mille – 6 months over 0.50 per mille – 12 months

The Suurteollisuuspuisto site supervisor or the safety officer of the host company issues the decision on the revocation of access rights in accordance with the criteria specified above. The penalty is doubled if the person has already been issued a penalty under these instructions and that penalty has ended less than 12 months ago.

The decision on a fixed-term revocation of access rights can be appealed within 10 days after the implementation of the decision. The request for rectification must be submitted to the chair of the Suurteollisuuspuisto management group specified in the decision. Submitting a request for rectification does not affect the implementation of the decision. The request for rectification must be processed within 10 days of its submission.

Further information:

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